



Privacy Statement

Group of Butchers considers careful dealing with personal data of great importance and therefore we process personal data in a careful and secure manner according to the General Data Protection Regulation (GDPR), the ePrivacy Directive (ePD) and other applicable national laws and regulations.

Applicability

Group of Butchers is a brand name and includes all companies established in the Netherlands and Belgium, of **DSG Group B.V.**, established in Kapitein Grantstraat 5, 5015 BA, Tilburg, the Netherlands (hereinafter 'GoB, 'we' or 'us'). When you are doing business with one of the companies of GoB (see www.groupofbutchers.com/locations for contact details), this party is responsible for the data processing of your personal data ('Data Controller' according to the GDPR).

In this Statement we explain amongst others which personal data we collect and use from you as (website)visitor, supplier, customer or otherwise being our business partner, for what purposes and how long we use the data, how we deal with third parties and your rights under the GDPR.

The Use of Personal Data

As website visitor

When you visit our website and uses our contact form, we collect the following personal data from you:

- First and last name (– obliged);
- Contact details (e-mail address – obliged; company name – not obliged; telephone number – not obliged).

This information will be processed based on legitimate interest. Our interest is to be able to answer to your request to contact you or to send you specific information about our products and services.

As supplier/ vendor, as (future) customer or other business partner

You might also be our contact person for one of our suppliers/ vendors or of our (future) customers or other business partners, in which case we collect the following information:

- Your first and last name;
- Contact details ((business) telephone number, (business) e-mail address, (business) address);
- Job title, signature;
- E-mail communication with you;
- Financial details of you/ your company.

Depending on the type of business transaction or your request, we store your personal data to the extent necessary for the purpose limitation and market practice in our systems.

We process this data based on the contractual relationship and legitimate interest. Our interest consists of initiating the contract, correctly executing the contract (e.g. supplying and invoicing), maintaining the business relationship, ensuring IT operation and security, as well as asserting legal claims and defending ourselves in legal disputes.

Financial information received from you, will be processed on the basis of legal obligation.

GoB does not make use of automatic decision making or profiling.

As visitor

When you visit one of our offices or plants, we are legally obliged to register your presence in connection with evacuation in case of calamities, and to comply with the IFS standard for food safety. The following personal data of you are registered, for as long as necessary:

- Your first and last name, position (this is sufficient for a visit to one of our offices);
- Your agreement for your state of health;
- If applicable, your education and work permit.

In addition, we have camera surveillance on various sites on the basis of legitimate interest. This surveillance takes place in connection with food safety and for the general security of the sites, the products and the employees.

As applicant

When you apply for a job via our website, you can find all information related to the processing of your personal data related to the application procedure in the privacy statement on our website www.werkenbijgroupofbutchers.com.

Security

We secure all personal data appropriately on the website and in our systems with technical and organizational measures, according to the latest state of the art, to protect the data against accidental or unlawful alteration, destruction, loss or unauthorized access or disclosure.

Retention periods

We keep your personal data for as long as needed for the purposes, as described in this Privacy Statement, or as needed to perform our contractual and fiscal legal obligations or until you withdraw your consent in those cases where this is required.

When it is no longer needed or upon withdrawal of your consent, your personal data will be deleted as soon as possible.

Transfer to third-parties

We provide your personal data only to those intra-group entities of GoB and third parties, when this is required by law or when there is a proper agreement in place.

Personal data will only be transferred by us to third parties located outside the European Union (EU) or the European Economic Area (EEA), when there is an adequate level of protection set for this country by the European Commission or when there is another data protection mechanism in place, such as internal binding corporate rules or the EU-standard contractual clauses (SCCs).

This Statement does not apply to third-party websites connected with this website by links, if any, which parties are not data processors. We cannot guarantee that these third parties deal with your personal data in a reliable or safe manner.

Cookies

A cookie is a text file that is sent along with pages from this website and is stored by your browser on the hard drive of your device.

We only make use of essential cookies, also called technical necessary cookies. These are required to make the website function properly. Except as listed hereabove, no other personal data of you is processed.

Your rights under the GDPR

According to the GDPR, you can make use of the following rights in respect of the processing of your personal data by us: the right to access, the right to rectification, the right to erasure, the right to restrict processing, and you also have the right to call up your personal data in order to transfer these to a different organisation (data portability). You may also withdraw your consent, if given, at any time.

You have the right to object at any time on grounds, relating to your particular situation, to the processing of your personal data, which is based on the legal ground of legitimate interest, or if you are of the opinion that we did not adhere to the rules of processing of your personal data.

If you object, we will no longer process your personal data, unless we can demonstrate compelling legitimate grounds for the processing which override your interests, rights and freedoms, or the processing serves the establishment, exercise or defence of legal claims.

To exercise one of these rights, you may contact us via the contact details hereunder. The exercise of these rights is at no costs for you. We might contact you to verify your identity. We shall reply to your request within 30 days.

You may also always file a complaint at your local Data Protection Authority.

Amendments to this Statement

We may make amendments to this Statement. We will inform you of any update by changing the date of this Statement.

Contact details

If you have questions or would like to use one of your rights under the GDPR, you can reach our via e-mail info@groupofbutchers.com, by telephone or on the following addresses:

The Netherlands:

Group of Butchers

Kapitein Grantstraat 5
5015 BA Tilburg
The Netherlands
Tel: +31 (0)13-8505920

Belgium:

Group of Butchers

Scheurbroek 20
9860 Oosterzele
Belgium
Tel: +32 (0)9 362 54 57

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